

# CAPABILITY STATEMENT



Cage Code : 09AXV6

UEID: K6BWQP17NTM6

## Company Overview

Zivahh LLC (Zivahh) is an SBA-certified Woman-Owned Small Business (WOSB) and certified Minority Women-Owned Small Business headquartered in Fremont, California. We deliver comprehensive staffing and workforce solutions tailored to enterprise and project-based requirements. Our flexible engagement models include full-time direct hire, contract-to-hire (CTH), contingent staffing, and payroll/EOR services—allowing us to seamlessly support dynamic workforce demands while ensuring compliance, scalability, and operational efficiency.

## Core Services & Offerings

- **Contract-to-Hire (CTH) Staffing:** Temporary-to-permanent placements across IT, Healthcare, Administrative, Social Services, Skilled Trades, Finance, and Executive domains—allowing clients to evaluate performance and cultural fit before transitioning to full-time employment.
- **Temporary / Contingent Staffing:** Flexible short-term workforce solutions across IT, Healthcare, Administrative, Social Services, Skilled Trades, Finance, and Executive roles to address immediate needs, workforce gaps, and peak demand.
- **Direct Hire / Full-Time Placement:** Strategic sourcing and placement of qualified professionals in permanent roles to support long-term organizational growth and stability.
- **Project-Based Staffing:** Dedicated, skilled professionals assigned to client-specific projects to ensure milestones, deliverables, and performance objectives are achieved efficiently.
- **Consulting Services:** Specialized advisory support across IT, Healthcare, Administrative, Social Services, Skilled Trades, Finance, and Executive functions to strengthen operations, improve processes, and drive strategic outcomes.

## Our Clients



## NAICS Codes

561310/561311 | 561320: | 561330 | 561110 | 621340 | 621399 | 541519 | 541511 | 541512 | 518210

## Key Competencies

- **Payroll & EOR Services:** End-to-end payroll processing, tax compliance, onboarding, and multi-location workforce administration—ensuring risk mitigation and seamless contractor management.
- **IT Staffing Solutions:** Enterprise-ready talent across cloud, telecom, database management, cybersecurity, application development, and technical support within secure delivery environments.
- **Administrative Support:** Program coordinators, project administrators, HR support, and billing specialists to strengthen operational efficiency.
- **Professional Services Talent:** Project managers, PMO analysts, business analysts, and compliance professionals aligned with enterprise governance standards.
- **Flexible Engagement Models:** Project-based, temporary, temp-to-perm, and direct hire solutions designed to scale with delivery demands.
- **Compliance-Driven Approach:** Structured onboarding, documentation control, and workforce reporting aligned with global enterprise requirements.

## Certifications

